

CONSULTANCY FRAMEWORK AGREEMENT

(Period: 01.01.2020 until termination by either party)

Between JOB2SEA Crewing ApS
 Baltic Kaj 1
 DK-4600 Køge

Hereinafter the "Company"

and Danske Kommunale Ø-færger
 Færgesekretariatet,
 Vestergade 1,
 5970 Ærøskøbing

Hereinafter the "Client/Client's Members", the following has been agreed:

1. Services period and description

For the contract period, the company commits to providing consultants for the following positions:

- AB
- Mate
- Master
- Engineer

for temporary consultancy services under subject to actual requests from the Client/Client's Members (as listed on the Client's website www.faergesekr.dk).

2. Payment

Payment for the consultancy service will be a combination of actually salary costs and a daily administration fee.

The Client/Client's Members shall provide the Company with any current collective bargaining agreement, local agreements, work schedule and other necessary information for the salary.

Variable expenses will be invoiced separately.

Subsequent changes in work schedule, working hours etc. will be invoiced / deducted separately.

3. Other

The work is performed under supervision of the Client/Client's Members, who is also obliged to provide all insurance coverage for the consultant required by law.

The company shall provide travel insurance.

Termination within the services period shall be given with 14 days' notice.

The company will issue invoices every 14 days. The terms of payment are 14 days from the date of the invoice.

The Client/Client's Members agrees not to, during the service period and for a period of 6 month following the service period, take active steps with the purpose of hiring the consultant from the company directly. Violation of this part of the contract shall oblige the client to pay corresponding to the consultant's day rate x 90.

This agreement, if nothing specified to the contrary here within, shall be governed by Job2Sea Terms and Conditions.

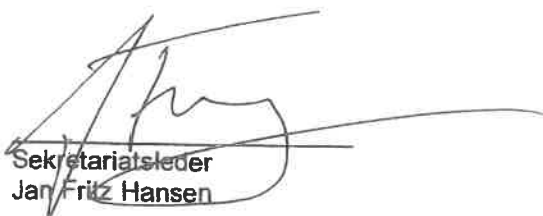
4. Job Advertisements

The Client/Client's Members can advertise vacancies on the Company's media platforms i.e. website (including front page advert and job alerts), Facebook and Linked IN.

Date: 05.02.2020

Place: Ærøskøbing, Denmark

For the Client/Client's Members


Sekretariatsleder
Jan Fritz Hansen

Date: 05.02.2020

Place: Køge, Denmark

For the Company


Job2Sea Crewing ApS
April Bennett
JOB2SEA
Job2Sea Crewing ApS
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